
Press release

AFME signs up to Women in Finance Charter

10 November 2017

The Association for Financial Markets in Europe (AFME) has today signed up to the Women in Finance Charter.

The Charter aims to improve gender balance at all levels in financial services, with a particular focus on senior management.

Simon Lewis, Chief Executive at AFME said: "We are proud to be joining many of our member firms in signing up to the Women in Finance Charter. The number of women at board and executive committee level is gradually improving in European financial services, although there is still much work to do in boosting female representation. We believe that being more representative of society brings benefits across the board, from better workplace culture through to improved financial performance."

By signing the Women in Finance Charter, AFME has pledged to:

- set a target of 30% female representation in senior management by January 2021;
- publish annual progress against this target on our website;
- have a member of our senior executive team who is responsible and accountable for gender diversity and inclusion; and
- have an intention to ensure the pay of the senior executive team is linked to delivery against these internal targets on gender diversity.

– Ends –

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About AFME:

AFME (Association for Financial Markets in Europe) advocates for deep and integrated European capital markets which serve the needs of companies and investors, supporting economic growth and benefiting society. AFME is the voice of all Europe's wholesale financial markets, providing expertise across a broad range of regulatory and capital markets issues. AFME aims to act as a bridge between market participants and policy makers across Europe, drawing on its strong and long-standing relationships, its technical knowledge and fact-based work. Its members comprise pan-EU and global banks as well as key regional banks, brokers, law firms, investors and other financial market participants. AFME participates in a global alliance with the Securities Industry and Financial Markets Association (SIFMA) in the US, and the Asia Securities Industry and Financial Markets Association (ASIFMA) through the GFMA (Global Financial Markets Association). For more information please visit the AFME website: www.afme.eu. Follow us on Twitter @AFME_EU