

EXHIBIT 1

Form of Adherence Letter

FAO The Tax Division
Association for Financial Markets in Europe
39th Floor
25 Canada Square
London
E14 5LQ
United Kingdom

January 2020

Dear Sirs

AFME Italian Financial Transactions Tax Protocol - Adherence Letter

1. ADHERENCE

The purpose of this letter is to declare our adherence and that of each other party whose name is listed in paragraph 2 below (for whom we act as agent for the purposes of this Adherence Letter), to the AFME Italian Financial Transactions Tax Protocol (the *Protocol*).

By executing this letter, we make the representations set out in paragraph 5.1 of the Protocol and confirm our intention to be bound by the terms of the Protocol as amended from time to time. This letter constitutes an Adherence Letter as referred to in the Protocol.

The definitions and provisions contained in the Protocol are incorporated into this Adherence Letter.

2. Parties to whom this Adherence Letter applies

Van Lanschot Kempen Wealth Management N.V.

BIC: KEMPNI.2A

FCA Reference Number: 210447

3. APPOINTMENT AS ADMINISTRATOR AND RELEASE

We hereby appoint AFME as administrator for the limited purposes of the Protocol and accordingly we waive, and hereby release AFME from, any rights, claims, actions or causes of action whatsoever (whether in contract, tort or otherwise) arising out of or in any way relating to this Adherence Letter or our adherence to the Protocol or any actions contemplated as being required by AFME.



4. CONTACT DETAILS¹

Our contact details for the purposes of the Protocol are:

Name:

Van Lanschot Kempen Wealth Management N.V.

FAO:

MarcoStommel

Address:

Beethovenstraat 300, 1077 WZ AMSTERDAM

Telephone: Fax:

+31 20 348 8072 +31 20 348 8970

E-mail:

marco.stommel@kempen.com / compliance@kempen.nl

We undertake to notify AFME of any changes to these details at any time throughout our adherence to the Protocol, by delivering to AFME by (i) certified or registered mail (or airmail, if overseas) or equivalent; (ii) courier; or (iii) personal delivery to AFME's address set out in this Adherence Letter, two copies of such notice: one a manually signed original and the other a conformed copy containing, in place of each signature, the printed or typewritten name of each signatory. In addition, we will send scanned pdf copies of the manually signed original and conformed copies of the notice of change of details to AFME at fttprotocol@afme.eu.

We agree to the publication by AFME of the conformed copy of any such notice.

5. OPTIONAL REPRESENTATION FOR EXECUTION ON A REGULATED MARKET OR MTF

[If you wish to make the Optional Representation and give the associated indemnity please check the box below. This representation will apply to all Covered Transactions unless you explicitly notify the other Adhering Party to a Covered Transaction at the time the transaction is entered into.]



Where the box is checked, we opt to give the Optional Representation as set out in paragraph 5.3 of the Protocol.

6. AGENT FOR SERVICE OF PROCESS²

We have appointed Kempen Capital Management (UK), Ltd 41 Melville Street, EH3 JF Edinburgh, Scotland, UK as our agent for service of process and any other documents in proceedings in England.

To the extent that each adhering entity does not share the same contact details, please provide the contact details for each adhering entity.

Non-UK Adhering Parties only. To the extent that each non-UK Adhering Party is not using the same agent, please modify this paragraph as necessary.



We [each] agree that we will at all times while we remain an Adhering Party to the Protocol maintain an agent for service of process and any other documents in proceedings in England. Any claim form, judgment or other notice of legal process will be sufficiently served on us if delivered to such agent at its address for the time being. We undertake not to revoke the authority of the above agent without giving prior notification to the AFME of a replacement agent.

We consent to the publication of the conformed copy of this letter by AFME and to the disclosure by AFME of the contents of this letter.

| Yours faithfu | lly |
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| Van Lanscho | t Kempen Wealth Management N.V. |
| Signed by: | Name: Elbert Rodenburg Title: Managing Director Securities |
| Signed by: | Name: Jetze Oosthoek Title: Head of Trading |