**Job title:**
Manager, Accounting and Tax Policy

**Reports to:**
Managing Director, Head of Tax and Accounting Policy

**Division:**
Accounting and Tax Policy

**Role purpose:**
The Association for Financial Markets in Europe (AFME) is seeking a Manager to work in Accounting and Tax Policy. The position offers the candidate an opportunity to work closely with senior individuals at leading investment banks in the European markets to work on current developments and to help influence/shape policy in probably the most challenging financial market environment in a generation.

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<th>Key accountabilities</th>
<th>Key activities / Decision areas</th>
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| Accounting Policy    | The Accounting Division represents members' views on the development and implementation of International Financial Reporting Standards (IFRS) to the International Accounting Standards Board (IASB) and to other relevant standard-setting and/or regulatory bodies (such as EFRAG and the European Commission) and monitors corresponding developments in US GAAP. The division also works on corporate reporting, audit, product control, and other relevant regulatory issues. 

The work is managed through the Accounting Committee, the Product Control Committee and the IFRS Working Group. 

Primary responsibilities: 
- Analysing new accounting proposals from the IASB, the European Commission, the EBA, EFRAG, Basel and other relevant authorities
- Facilitating discussion with members, gathering relevant evidence
- Preparing written responses to consultations, in conjunction with members
- Coordinating with our Brussels based Advocacy team
- Interacting with our counterparts at trade bodies such as ISDA, EBF, e.g. attending monthly meetings of INFITAG
- Monitoring developments in US GAAP
- Taking forward relevant work on corporate reporting, audit and other relevant regulatory issues, coordinating with colleagues in other AFME divisions (such as Prudential and Compliance) in relation to such 'cross-over' projects |
| Tax Policy           | The Tax Division represents member firms and helps them to analyse and communicate the impact of proposed legislation, and has regular and constructive dialogue with legislators and policymakers in Brussels, London and across the EU in pursuit of tax regimes that deliver fair, orderly and efficient markets across the region. 

The work is managed through two Committees: the Tax Committee covers direct tax issues; and the VAT Committee covers all VAT-related and indirect tax issues. There are also working groups on particular current topics. The team liaises with other trade associations on major sector wide issues. |
Primary responsibilities:

- Analysing new tax proposals at global, EU and national level (e.g. proposals from the OECD, the European Commission, the UK, and other EU Member States) and seeking clarification of adopted tax measures
- Facilitating discussion with members, gathering relevant evidence
- Preparing written responses to consultations, in conjunction with members
- Coordinating with our Brussels based Advocacy team
- Working on global issues with colleagues at our US, Asian and global affiliates; SIFMA, ASIFMA and GFMA
- Interacting with our counterparts at other European and national trade associations, e.g. Business Europe/CBI, EBF/BBA, EFAMA/IMA, EFSA, EVCA, FIA, ICMA, ISDA
- Taking forward work on particular current topics through working groups, coordinating with colleagues in other AFME divisions (e.g. Prudential and Capital Markets) where there are crossovers with wider regulatory or market issues

Person specification

Key competencies

Essential:

- Strong intellect with the ability to analyse proposals and articulate the key issues facing our members
- Ability to communicate clearly with people across different organisations and geographies
- Ability to prepare high quality drafts for internal and external stakeholders
- Organisational skills for member committees and working groups, including being proactive in managing own workload and prioritising tasks
- Team player

Knowledge skills and experience

Essential:

- Experience in accounting policy, likely developed in a regulatory or advisory body, or in industry or consultancy
- It is expected that the candidate would be a qualified accountant (ACA or international equivalent)
- Likely around 2-5 years PQE or equivalent

Desirable:

- Experience in regulatory policy would be an advantage, particularly for work on cross-cutting projects
The Association for Financial Markets in Europe (AFME) represents a broad array of European and global participants in the wholesale financial markets. Its members comprise pan-EU and global banks as well as key regional banks, brokers, law firms, investors and other financial market participants. We advocate stable, competitive, sustainable European financial markets that support economic growth and benefit society.


For more information please visit the AFME website, www.afme.eu or follow us on Twitter: @news_from_afme